ENVIRONMENTAL POLICY STATEMENT

We are committed to fulfilling our legislative and moral obligations within the environmental spheres in so far as this business possibly can, with the mantra of

REDUCE - REUSE - RECYCLE.

Our work activities potentially affect, amongst others, our customers, our customers staff, associates, our company staff, associates and the general public.

This Environmental Policy Statement sets out our mission, policies and procedures regarding the protection and enhancement of the environment within which we live, by reducing the impact of our business activities on our environment.

Our aim is to reduce, prevent or eliminate the environmental hazards and impacts created by our business, our people, our operations and our services at Murjoy Ltd.

In support of this common aim, Murjoy Ltd shall:
➢ Strive to comply with all relevant local, national and international regulations, statutes and standards
➢ Continually monitor the products and services, which are used in the provision of our services and improve these where possible
➢ Use natural resources, including raw materials, energy and water in the most efficient ways possible

We shall continually strive to use products and services which have less negative environmental impacts and to replace over time those sections of our operations which do have the potential to have an adverse
environmental impact.

All aspects of our work have been considered in developing this Environmental Policy Statement. These areas will be revised on a regular basis, but at least annually. Where changes and improvements are required and take place, these will be communicated to the personnel concerned within our business. Such changes will also be documented on our 'Revision & Amendment register' so clear records of changes, improvements & updates are kept by our business.

The environmental goals and commitments of Murjoy Ltd will be relayed to all staff, associates, other stake- holders & relevant service providers.

SIGNED: _____   DATE: 9th January 2020

         Mr. Michael Murphy
         Managing Director